

**CONFIDENTIAL**

NPIC/O-382-70

21 DEC 1970

MEMORANDUM FOR: Director of Personnel

THROUGH : Chief, DBX Administrative Staff

SUBJECT : Request for Waiver of SR 20-21a(3) for Promotion  
[redacted] from GS-04 to GS-06

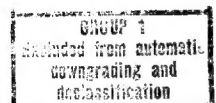
1. This memorandum submits a request for your approval: such request is contained in paragraph four (4).

2. On 26 July 1970, [redacted] was reassigned to the National Photographic Interpretation Center (NPIC) from a clerical position with the Office of Security. NPIC had a number of vacancies in the technical field of illustration and at that time every effort was made to staff the positions with on-duty personnel who had the necessary qualifications and interest. [redacted] has a B.S. degree in Education from West Virginia State College with a major in Art Education and she was referred to NPIC by the Staff Personnel Division. After initial interviews and an evaluation of her art samples, she was selected for the assignment on a trial basis.

3. [redacted] has now successfully completed her trial period and we are prepared to promote her into an Illustrator position. She has diligently learned the duties of her assignment and has proven her ability to perform at a higher grade level as an Illustrator. In establishing entrance grades for our new Illustrators, consideration is given to past experience; education and training; and potential as demonstrated by the applicant's art samples. [redacted] college work in Art Education is of value to NPIC, even though the emphasis of her course work was on teaching art work rather than doing art work. The art samples which she provided indicate good potential and we have had the additional opportunity of observing her ability to perform during the trial period. Based upon a careful evaluation of all these factors, it is our conclusion that [redacted] should be promoted to GS-06 at this time.

Declass Review  
by NIMA/DOD

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25X1  
**SUBJECT:** Request for Waiver of HR 20-21a(3) for Promotion of  
[redacted] from GS-04 to GS-06

25X1  
4. It is requested that a waiver be granted to the provisions  
of HR 20-21a(3) to permit the two grade promotion of [redacted]  
[redacted] from GS-04 to GS-06. 25X1

[redacted]  
**ARTHUR C. LUNDAHL**  
**Director**  
**National Photographic Interpretation Center**

**APPROVED:**

25X1  
*for* [redacted]  
**Director of Personnel**

29 DEC 1970

**Date**

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